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Statement on Modern Slavery

Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the "MSA") and constitutes the slavery and human trafficking statement of MARCEGAGLIA UK LTD.

We are committed to improving our practices to combat slavery and human trafficking and are committed to ensuring that slavery and human trafficking are not taking place in our supply chains or in any parts of our business.

Our organisation's structure

Marcegaglia UK is a UK trading subsidiary of the wider Marcegaglia global group ('Group') which is headquartered in Italy. Marcegaglia UK, established in 1996, is a manufacturer of electro-welded carbon steel tubes for a wide range of applications. Employing around 140 workers, the production facilities (based in Dudley and Rotherham) have a yearly total output capacity of more than 100,000 tonnes of finished products, making Marcegaglia UK the largest precision tube manufacturer in the UK.

Our policies on slavery and human trafficking

MARCEGAGLIA UK LTD is committed to ensuring that, as a company, and throughout its supply chain, the slavery or trafficking if individual as defined in the Act is not tolerated and the company is in the process of requiring statement from its suppliers to this effect.

In particular MARCEGAGLIA UK LTD confirms that:

- It has researched and understood the issues and obligations raised by the Act;
- It has procedures in place within its organisation to prevent the occurrence of slavery and human trafficking in the business and supply chain;
- It's taking the necessary due diligence action in any areas of its business or supply chain where there is a perceived greater risk of slavery and human trafficking taking place.

MARCEGAGLIA UK LTD will:

- Continue to identify and assess potential risk areas in our supply chains;
- Continue to establish how to mitigate the risk of slavery and human trafficking occurring in our supply chains;





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- Continue to monitor potential risk areas in our supply chains and consider proportionate ways to ensure compliance by our suppliers;
- Continue to commit to the protection of whistle blowers and to encourage the reporting of genuine concerns, including in respect of modern slavery and human trafficking;
- Consider appropriate, effective and proportionate ways of raising staff awareness;
- Provide input on the above referred to policies, which are in development.

This statement was approved by the Executive Board of the Company on 28/07/2021.

